

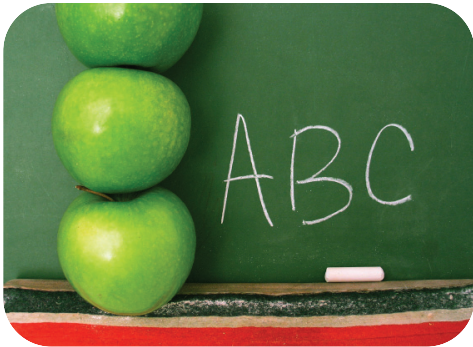
Engage!

A Newsletter Exclusively for Staffing Associates
Roth Staffing Companies, L.P.



Ultimate Staffing Services • Ledgent • Adams & Martin Group

September/October 2007



*Learning is a treasure
that will follow its
owner everywhere.*

~Chinese Proverb

As the back to school season is upon us, it's important to look to the student in ourselves and reflect on what we have learned. More importantly, how can we benefit from continuing on a learning path in the future?

At Roth Staffing Companies, we believe that in order to be remarkable employees, we must always be students and seek out new skills while enhancing the skills we already possess. We take great pride in positioning our Staffing Associates for success and one of the ways we do so is by offering a wide variety of tutorial and training programs online.

These programs can help you to familiarize yourself with new software that will better equip you to perform your new job with

excellence. For example, you may be an expert in Corel Word Perfect, but your new job requires MS Word... What can you do? We can email you tutorials for several MS Word programs to familiarize yourself with the software, and follow up with evaluations so that you can see how you're doing and in what areas you can improve.

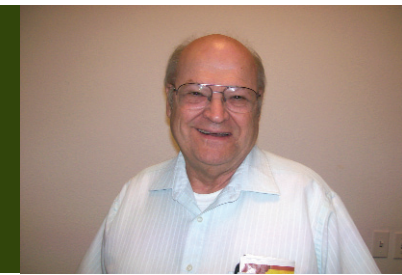
These programs can also assist you in getting a leg up in your job search. Let's say that you feel your resume is light on computer skills - our online training tools can help you gain some of the basic knowledge you need to be a more desirable candidate in the current job market. You can even use our training tools to introduce yourself to programs you've always been curious about but never had the time to learn.

All of these cutting edge training programs can expose you to new things, help you build confidence as you navigate your job search and refine your existing skills. These training programs are accessible from your own home or from any Ultimate Staffing, Ledgent or Adams & Martin Group branch office. These easy-to-use tutorials feature interactive exercises, pop-up quizzes, animation, and simulation... enough to satisfy the curious student in all of us.

Contact your Service Manager to *learn* more!

How to Handle the Ghosts, Ghouls & Goblins at Work: Tips for surviving the "scary" first day at work...

1. **Be prepared:** make sure you give yourself plenty of time to get to work, and research alternate routes in case you encounter traffic.
2. **Be ready:** make sure you know what to wear, where to park, when you are expected to arrive, and who to ask for. Why? Because you always want to make a remarkable first impression!
3. **Be proactive:** most employers will ask you to fill out new hire paperwork on your first day. Make sure you have your hiring documents with you, as well as any emergency contact information you'll need.
4. **Be alert:** make sure you get plenty of sleep the night before and pack snacks in your bag/briefcase for the day. There will be a lot of information to absorb on the first day and it's important that you are able to pay attention. A sleepy head and a hungry belly can get in the way of that!
5. **Be courteous:** be sure to thank everyone you interact with for their time and introduce yourself to staff members as you encounter them. It's always strange to be the new person, so use your first day to observe the culture of the office and make a friendly first impression on your new office mates!



Staffing Associate of the Month

John Whitehouse, Ledgent in Las Vegas, NV

Diligence, flexibility and constant good humor have made John Whitehouse our Staffing Associate of the Month. Recently, he took a position with Coach USA where he was scheduled to fill a short, three-day assignment to complete bank reconciliations. On the third day, his supervisors didn't want to see him leave. They didn't have enough work for a full-time position, but asked John to come in two or three days a week. John worked on and off for a month, always being sure to let his Service Manager at Ledgent know what was going on. "He worked hard and everyone in our office loved having him," said Julieta Figlio of Coach USA.

Of course he worked hard. John is dedicated to meeting the demands of any project with excellence. "I've been working so long that it's just like second nature to get up and go to work. I enjoy working," he says, "I love the challenge - and meeting new people!"

That attitude endeared him both to his supervisors and also to Jennifer Roldan, his Service Manager at Ledgent in Las Vegas. She loved that he would simply ask "when and where" whenever

she notified him of a new assignment. "He's really a perfect candidate," she says. "We know our clients will love him."

When a more long-term assignment came along, Jennifer immediately submitted John's resume. "They're looking for people who go in and get the work done, but who are also friendly. At Real Property Services, everybody works, but when it's time to say 'hello,' they're very friendly." Jennifer knew John would be the perfect fit for Real Property's work environment.

Once again, John received rave reviews. "John has proven to be a definite asset to our company since coming aboard," says Tracey Shackelford,

his new HR manager.

Tracey isn't the only one happy. John enjoys the position, as well. "It's fun because it's all computerized so you can get a lot done and move on to the next project." John has helped his local Ledgent office fulfill its goal of making life better for their clients and John has consistently put a smile on the faces of the people he works with. No wonder he can't wait to get to work each morning - he's a popular guy!

"We know our clients will love him!"

*Jennifer Roldan,
Service Manager*

Congratulations to **John Whitehouse**, "Staffing Associate of the Month" for September!

School's Out Trivia Contest

Win a \$50 Gas Card! Four years in a row, US employers have decided to hire more new grads.* How many more of this year's May/June grads - as opposed to last year's - can expect to be employed?

A. 11.3% B. 15.6% C. 19.2%

Please submit your answer, along with your name and branch location information via e-mail to contest@rothstaffing.com by Oct. 15th. One winner* will be selected by a random drawing held at our corporate office.

* According to the National Association of Colleges and Employers (NACE)'s Job Outlook 2007 Spring Update (April, 2007). Statistics compare 2006-2007 new grads against 2005-2006 new grads.

** You must be a currently registered staffing associate with Roth Staffing Companies, L.P. to win.



Winner of the Back-To-School Trivia

The winner of last month's Trivia contest is **PAM MIKULEWICZ!** She correctly unscrambled the three school supply words: Notebook - Pencil - Ruler. Pam is a Staffing Associate for Ultimate Staffing's Charlotte branch. She will receive a \$50 Gas Card Award. Congratulations!

COMEDY CORNER



"One of my funniest stories at work happened when I was working as a bookkeeper for a produce ranch. We worked in this barn that had been converted into an office and in the summertime we would get tons of flies buzzing around. So we put up those sticky, twirly strips that flies get stuck on. They had just hired a part-time file clerk and as she walked in on her first day, her ponytail got entangled in the fly strip and she was trying to get away from it but it was completely stuck in her hair. I tried not to laugh but it was so hilarious. She worked with me for years after that and we both laughed about it often."

— Leslie R. Nielsen, Ledgent Associate, Santa Rosa

Please submit your story, along with your name and branch location information via e-mail to contest@rothstaffing.com by Oct. 15, 2007. One winner will be selected at our corporate office. You must be a currently registered staffing associate with Roth Staffing Companies, L.P. to win.

